

October 8, 2024

Cabarrus Healthcare Foundation 920 Church Street North Concord, NC 28025

Cabarrus Healthcare Foundation:

Enclosed are the original and one copy of the 2023 Exempt Organization return, as follows...

2023 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Shoul you?

Very truly yours,

Kenni E Doyle, CPA

Kerni EDayle, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2023

Prepared for	
	Cabarrus Healthcare Foundation 920 Church Street North Concord, NC 28025
Prepared by	
	Potter & Company, P.A. 434 Copperfield Blvd NE Ste A Concord, NC 28025
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Fmm 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No.	1545-0047

For calendar year 2023, or fiscal year beginning

Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN Name of filer 58-2055709 CABARRUS HEALTHCARE FOUNDATION BOB BRATTON Name and title of officer or person subject to tax TREASURER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 2,722,396. Form 990 check here 1a b Total revenue, if any (Form 990-EZ, line 9) _____ 2b _ Form 990-EZ check here ... 2a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b Form 990-PF check here ... 4a b Balance due (Form 8868, line 3c) 5b Form 8868 check here 5a b Total tax (Form 990-T, Part III, line 4) 6b Form 990-T check here Form 4720 check here b FMV of assets at end of tax year (Form 5227, item D) 85 Form 5227 check here Яa b Tax due (Form 5330, Part II, line 19) Form 5330 check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) Form 8038-CP check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🗶 I am an officer of the above entity or 🔲 I am a person subject to tax with respect to (name and that I have examined a copy of the or entity)

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. of entity) PIN: check one box only 90401 to enter my PIN X lauthorize POTTER & COMPANY, P.A. Enter five numbers, but **ERO firm name** do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Part III | Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 56455690401 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

POTTER & COMPANY, P.A.

FRO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2023)

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information

2023

Open to Public Inspection

Department of the Treasury

Intern	al Reve	nue Service Go to www.irs.gov/Form990 for instructions and	ine latest	mormation.	inspection
A F	or the	e 2023 calendar year, or tax year beginning and	ending		
				D Employer identifi	ication number
a	heck if pplicabl	e:		D Employer Identifi	
	Addre chang	SS CADADDIC UEALMUCADE ECHNIDAMION			
<u></u>	_Jchang `]Name				00
<u></u>	_chang Initial	X		58-20557	***************************************
<u></u>	_ireturn	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	1	
L	Final return			704-403-	1369
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,973,853.
	Amend	ded CONCORD, NC 28025		H(a) Is this a group re	eturn
	Application			for subordinates	, , , , , , , , , , , , , , , , , , ,
-	pendir		28025	H(b) Are all subordinates in	
. T	`av.av	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) of		_	list. See instructions
	Vebsit			H(c) Group exemption	
			L Yea	Tot tormation: 1993	M State of legal domicile: NC
Ра	rt I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: ${ m {f TO}} { m {\ }SI}$	JPPOR'	<u>l' ATRIUM HEA</u>	LTH
Ë		CABARRUS			
Governance	2	Check this box if the organization discontinued its operations or dispos	sed of mor	e than 25% of its net as	șsets.
8	3	Number of voting members of the governing body (Part VI, line 1a)		3	35
Ö	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	35
80		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			0
iţį		Total number of volunteers (estimate if necessary)			0
Activities &				7a	0.
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
\neg	<u> D</u>	Net unrelated business taxable income from 1 onn 330-1, 1 art 1, line 11		Prior Year	Current Year
	_	O-shibations and musta (Doub)(III line 1b)		1,112,138.	986,583.
ne		Contributions and grants (Part VIII, line 1h)	į.		
len/		Program service revenue (Part VIII, line 2g)	1	0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		331,610.	1,735,813.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,443,748.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,800,617.	999,249.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot}$	0.	0.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ.	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		133,223.	125,307.
l	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,933,840.	1,124,556.
	19	Revenue less expenses. Subtract line 18 from line 12		-490,092.	1,597,840.
Assets or Balances			В	eginning of Current Year	End of Year
ass	20	Total assets (Part X, line 16)		23,524,115.	26,901,082.
let Ass ind Ba		Total liabilities (Part X, line 26)		0.	0.
Fig.		Net assets or fund balances. Subtract line 21 from line 20		23,524,115.	26,901,082.
	rt II	Signature Block			
L		Ities of perjury, I declare that I have examined this return, including accompanying schedules	s and stater	nents, and to the best of m	v knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			,
,	-	, and the second	, ,		
Sign		Signature of officer	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Date	
Here	•	BOB BRATTON, TREASURER Type or print name and title			
				Date , Check	PTIN
		Print/Type preparer's name KENNI E DOYLE, CPA Preparer's signatore Little Country Preparer's preparer's signatore Preparer's pr	104	111/21/	
Paid			UTI	11/11/24 "self-employ	
Prep		Firm's name POTTER & COMPANY, P.A. U		Firm's EIN 5	6-1220683
Use (Only	Firm's address 434 COPPERFIELD BLVD NE STE A			
		CONCORD, NC 28025		Phone no. 7 0	4-786-8189
Мау	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Form 990 (2023)

Form 990 (2023) CABARRUS HEALTHCARE FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	2	X	
2			Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>		1
4	during the tax year? If "Yes," complete Schedule C, Part II	4		X
=	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-4-		122
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			-23
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			21
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			- 22
0	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			- 23
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			- 23
10	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10	23	
11	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		Х
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1 IG		-22
Ü	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		**
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.0		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	The state of the s			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	T		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

CABARRUS HEALTHCARE FOUNDATION 58-2055709 Form 990 (2023) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III...... 27 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? X Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V No Yes 0 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

(gambling) winnings to prize winners?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

CABARRUS HEALTHCARE FOUNDATION 58-2055709 Form 990 (2023) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes." has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3h 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7q h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ______ 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

B Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

Note: See the instructions for additional information the organization must report on Schedule O.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

13b

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

14b

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

If "Yes," see the instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

excess parachute payment(s) during the year?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Form 990 (2023)

X

X

X

58-2055709 CABARRUS HEALTHCARE FOUNDATION Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a3	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	ļ	X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	• • • • • • • • • • • • • • • • • • • •	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	1	\ _{3.7}	
	on Schedule O how this was done	12c	X	
	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		v
	The organization's CEO, Executive Director, or top management official	15a	 	X
a	Other officers or key employees of the organization	15b		
46-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ıoa		16a		х
_	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ioa		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100	l	
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	3)s onlv) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.	, ,		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	GREGORY WOLFE - 704-403-1369			
	920 CHURCH STREET NORTH, CONCORD, NC 28025			

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle cer an	Pos heck ss pe	more rson	than	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CHARLIE CARLOS E. SASTOQUE EXECUTIVE DIRECTOR	40.00				x			0.	181,227.	34,603.
(2) JON YANCEY	1.00	ļ								
BOARD MEMBER		X						0.	0.	0.
(3) DAKEITA VANDERBURG	1.00					1				
BOARD MEMBER		x						0.	0.	0.
(4) BOB BRATTON	1.00					l				
TREASURER		х		x				0.	0.	0.
(5) PAT HORTON	1.00									
IMMEDIATE PAST BOARD CHAIR		X		X				0.	0.	0.
(6) STEVE TALBERT	1.00									
SECRETARY		X		X				0.	0.	0.
(7) ANN CANNON	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) KATIE ANSON	1.00									_
BOARD MEMBER		X						0.	0.	0.
(9) JANE JACOBS	1.00							_		_
BOARD MEMBER		X						0.	0.	0.
(10) WILL LISK	1.00									•
BOARD MEMBER		X						0.	0.	<u> </u>
(11) KRISTIN RODGERS	1.00									•
BOARD MEMBER	1 00	X						0.	0.	0.
(12) JESSICA TUCKER	1.00							0	0	0
BOARD MEMBER	1.00	X				ļ		0.	0.	0.
(13) JOHN TURNER, DMD	1.00	х						0.	0.	0.
BOARD MEMBER	1.00	Y				ļ		U.	U.	<u> </u>
(14) SUSAN BARE	1.00	х						0.	0.	0.
BOARD MEMBER	1.00	Δ				-		<u> </u>	0.	<u> </u>
(15) JAN BEATTY-HENDLEY	1.00	х						0.	0.	0.
BOARD MEMBER	1.00	Δ						V.	<u> </u>	
(16) PAM CAIN BOARD MEMBER	1.00	х						0.	0.	0.
(17) ALLEN CRAVEN	1.00	43					$\vdash \vdash$		<u> </u>	
BOARD MEMBER		х						0.	0.	0.

Form 990 (2023)

Form 990 (2023) CABARRUS	HEALTH	CA1	RE	F(נטכ	ND	AT:	ION	58-2055	<u> 5709</u>) F	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average				itior			Reportable	Reportable	E	stimat	ed
	hours per	box	not c , unle	ss pe	erson	is bo	th an	compensation	compensation	a	mount	of
	week	-	cer ar	id a d	lirecto	or/trus	stee)	from	from related		other	•
	(list any	or director						the	organizations		npens	
	hours for related	or di	93			ated		organization	(W-2/1099-MISC/		rom th	
	organizations	ustee	trust		20	uadı		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	1	ganiza ıd rela	
	below	lual tr	tional		employee	st con	_	1099-NEC)		1	anizat	
	line)	Individual trustee	institutional trustee	Officer	Кеу еп	Highest compensated employee	Former			l oig	uLac	
(18) DIANE HONEYCUTT	1.00											
BOARD MEMBER		X						0.	0.	,		0.
(19) DIANNE SNYDER, PHD	1.00											
BOARD CHAIR	1 00	X	├	X		-		0.	0.			0.
(20) GERALDINE PLOTT	1.00	.,							0			^
REPRESENTATIVE - VOLUNTEER	1 00	X				 -		0.	0.	-		0.
(21) JOHN BISHOP	1.00	X						0.	0.			0.
BOARD MEMBER (22) BILL DUSCH	1.00	A	 		 	-				 		<u> </u>
BOARD MEMBER	1.00	x						0.	0.			0.
(23) BRITT LEATHERMAN	1.00									<u> </u>		
BOARD MEMBER		X						0.	0.			0.
(24) DEAN WIKE	1.00											
BOARD MEMBER		X						0.	0.	-		0.
(25) HANK ALSTON	1.00	7,		**				0	0.			0
BOARD VICE CHAIR	1.00	X		X	-			0.	<u> </u>	-		0.
(26) CAMERON CRUICKSHANK, PHD REP - CCHS	1.00	x						0.	0.			0.
1b Subtotal								0.	181,227.	3	4,6	03.
c Total from continuation sheets to Part VI								0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	0.	181,227.	3	4,6	03.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wł	no re	eceived more than \$100	,000 of reportable			_
compensation from the organization											Yes	No
3 Did the organization list any former officer,	director truct	00 1	·0\	mol	lovo	۰ م	· hial	host componented amn	lovee on	F	162	NO
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s										3		х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	Х	
5 Did any person listed on line 1a receive or a	accrue compe	nsati	ion f	rom	any	unr	elate	ed organization or indivi	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch j	pers	on .			******************************	5		X
Section B. Independent Contractors									0.100.000.			
1 Complete this table for your five highest co the organization. Report compensation for										sation i	itom	
(A)	ine calendal y	cai c	51 1011	ig v	71611	JI VV		(B)	rear.	(0	<u>.,</u>	
Name and business	address	NC	ONE	Ç				Description of s	ervices (Compe		n
							_					
							\dashv					
							\top					
2 Total number of independent contractors (in	noludina hut a	ot li-	mitor		tha	ما ام	tod.	ahove) who received m	ore than			
2 Total number of independent contractors (ii \$100,000 of compensation from the organization from the organiz	•	OL III	inte(טו נט	trios	_	งเฮน	and self and received III	iore triair			
	T A CONT	מדת	TTT	דיוו			THE	ਰੂਸ ਾ ਰ		Form	aan /	3U33/

Part VII Section A. Officers, Directors, To	rustees, Key E	mple	oyee	s, a	nd F	liah	est	Companyated Employ	iees (continued)	
						- 3	<u> </u>	Compensated Employ	ees (commueu)	
(A) Name and title	(B) Average hours	Average Po				ı		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) JOHN HEINZERLING, MD BOARD MEMBER	1.00	х						0.	0.	0.
(28) CHRISTOPHER HOLLAND, MD BOARD MEMBER	1.00	х						0.	0.	0.
(29) TOM JONES, MD BOARD MEMBER	1.00	х						0.	0.	0.
(30) KELLY PROPST, PHD BOARD MEMBER	1.00	х						0.	0.	0.
(31) ANGIE BROWN BOARD MEMBER	1.00	х						0.	0.	0.
(32) JAZMIN CALDWELL BOARD MEMBER	1.00	x						0.	0.	0.
(33) KAYLA GARCIA, MD BOARD MEMBER	1.00	x						0.	0.	0.
(34) SANDRA TORRES BOARD MEMBER	1.00	х						0.	0.	0.
Total to Part VII, Section A, line 1c										

٦,	art	٧	Ш	Sta	tem	ent	of	Rev	enue/	•
----	-----	---	---	-----	-----	-----	----	-----	-------	---

			Check if Schedule O	cont	ains a re	sponse	or note to any li	ne in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
60 to					Т.						Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns						1.		
ع ق			Membership dues				440.005				
fts, r Aı			Fundraising events				110,235.				
2.5			Related organizations								
Sin			Government grants (cont		-	e			V		
e tř		Í	All other contributions, gifts,	-			075 240				
G		_	similar amounts not included				876,348.				
5 5		g	Noncash contributions included in		-	g \$		000 503			
<u> </u>			Total. Add lines 1a-1f				Business Code	986,583.			
d)	9	2 a					Dasiness oout				
Š	-	b									
Program Service Revenue		C									
E S		d									***************************************
DG W		6									
<u>م</u>		f	All other program service	reve	nue	***************************************					
			Total. Add lines 2a-2f								······································
	3		Investment income (include								
	_							666,481,			666,481.
	4	į.	Income from investment of								
j	5		Royalties		•	•					
			•		(i) R	eal	(ii) Personal				
	6	a	Gross rents	6a							
1		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss) <u></u>							
	7	a	Gross amount from sales of		(i) Sec	urities	(ii) Other				
			assets other than inventory	7a	5,16	L,325.					
		b	Less: cost or other basis								
ag			and sales expenses								
Ş		С	Gain or (loss)	7c	1,06	332.					
E I		d	Net gain or (loss)					1,069,332.	1,069,332.		
ther Revenue	8	а	Gross income from fundraisi	ng ev	ents (not						
Ò			including \$								
			contributions reported on		•						
			Part IV, line 18			- 1	1				
l			Less: direct expenses								
	_		Net income or (loss) from				T	0.			
	9	а	Gross income from gamin	-		1					
			Part IV, line 19								
-			Less: direct expenses Net income or (loss) from								
	40		Gross sales of inventory, I			ries	T				
	10	а	and allowances			10a					
1		h	Less: cost of goods sold								
1			Net income or (loss) from				······································				
			THE MOOTHE OF ROOS HOTH	<u>ou.o.</u>	3 01 111401		Business Code				
sno	11	а									**************************************
ne	• •	b								***************************************	
e e		c									
Miscellaneous Revenue			All other revenue								
2			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					2,722,396.	1,069,332.	0.	666,481.

Form 990 (2023) CABARRUS HEALTHCARE FOUNDATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	831,567.	831,567.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	167,682.	167,682.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b	Legal				
c					
d	Lobbying			· · · · · · · · · · · · · · · · · · ·	
~ e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	93,716.		93,716.	
a a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	25,270.		25,270.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel		***************************************		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	BANK CHARGES	6,321.		6,321.	
b		<u> </u>			
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,124,556.	999,249.	125,307.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			***************************************	
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023)

Part X | Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,935,475.	1	1,922,570.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	21,588,640.	11	24,978,512.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	****
	16	Total assets. Add lines 1 through 15 (must equal line 33)	23,524,115.	16	26,901,082.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
畫		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
:	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X		1	
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
Ş		Organizations that follow FASB ASC 958, check here		1	
2 L		and complete lines 27, 28, 32, and 33.	60 520		70 414
ala	27	Net assets without donor restrictions		27	70,414. 26,830,668.
E E	28	Net assets with donor restrictions	23,463,586.	28	40,830,008.
E .		Organizations that do not follow FASB ASC 958, check here		1	
Net Assets or Fund Balances	-	and complete lines 29 through 33.		_	
ets	29	Capital stock or trust principal, or current funds		29	
ASS	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
et /	31	Retained earnings, endowment, accumulated income, or other funds		31	26 901 002
Z	32	Total lich littles and not consts (fund belonges		32	26,901,082. 26,901,082.
	33	Total liabilities and net assets/fund balances	40,044,110.	33	Eorm 990 (2023)

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	2,72	2,3	96.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	.,12	4,5	56.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	.,59	7,8	40.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23	,52	4,1	15.
5	Net unrealized gains (losses) on investments	5	1	.,77	9,1	27.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	26	,90	1,0	82.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis	,			
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule	0.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red au	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		L

Form **990** (2023)

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions. All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Type or Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Print CABARRUS HEALTHCARE FOUNDATION 58-2055709 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 920 CHURCH STREET NORTH return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions CONCORD, NC 28025 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return Application Is For Return Code Code Form 990 or Form 990-EZ Form 4720 (other than individual) 01 09 Form 4720 (individual) Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 990-T (corporation) Form 5330 (other than individual) 14 Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III, Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of GREGORY WOLFE 920 CHURCH STREET NORTH - CONCORD, NC 28025 Telephone No. 704-403-1369 Fax No. 704-403-4167 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) ____. If this is for the whole group, check this box If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or , 20 _____ , and ending ___ ___ tax year beginning If the tax year entered in line 1 is for less than 12 months, check reason: ____ Initial return ___ Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.

SCHEDULE A

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OMB No. 1545-0047

58-2055709 CABARRUS HEALTHCARE FOUNDATION Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) is the organization listed in your governing document? (iii) Type of organization (vi) Amount of other (i) Name of supported (v) Amount of monetary (ii) EIN (described on lines 1-10) organization support (see instructions) support (see instructions) Yes above (see instructions))

(Form 990) 2023 CABARRUS HEALTHCARE FOUNDATION 58-20557 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				r	r	
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1393899.	1053636.	1891875.	1112138.	986,583.	<u>6438131.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1393899.	1053636.	1891875.	1112138.	986,583.	<u>6438131.</u>
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						6438131.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	1393899.	1053636.	1891875.	1112138.	986,583.	<u>6438131.</u>
8	Gross income from interest,		,				
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	857,175.	991,991.	2193545.	331,610.	1735816.	6110137.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	27,790.					27,790.
11	Total support. Add lines 7 through 10						12576058.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third, t	ourth, or fifth tax	year as a section 5	i01(c)(3)	
	organization, check this box and stor	here					<u></u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2023 (line 6, column (f), d	ivided by line 11, o	column (f))		14	<u>51.19 %</u>
	Public support percentage from 2022					15	<u>57.63 %</u>
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2022. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2023. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	-				.,	
b	10% -facts-and-circumstances tes	t - 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st	op here. Explain ir	Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qua	alifies as a publicly	supported organ	ization	Ц
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>
						Schodule A	Form 990) 2023

Schedule A (Form 990) 2023 CABARRUS HEALTHCARE FOUNDATION
Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
3	are not an unrelated trade or bus-			-			
	iness under section 513			The state of the s			
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
7 6	3 received from disqualified persons						
F	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				Transport de Constantina de La Constantina de Const		
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	4			· · · · · · · · · · · · · · · · · · ·		
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(4) 20.10	(5) = 5 = 5	(0)	1-7	197	332
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is						
40	regularly carried on					 	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
							<u> </u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2023 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2022	Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	23 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	<u>%</u>
18	Investment income percentage from 2	2022 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2023. If the						17 is not
	more than 33 1/3%, check this box as						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						· · · · · · · · · · · · · · · · · · ·
20	Private foundation. If the organizatio		-				

Von No

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		
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3a		
3b		
3c		
4b		
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10a		***************************************
	2 3a 3b 3c 4a 4b 4c 5a 5b 5c	2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b

	cupporting organizations (continued)			
		r	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a	ļ	
b	A family member of a person described on line 11a above?	11b	ļ	
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u> </u>	detail in Part VI.	11c	<u> </u>	<u> </u>
Sec	ction B. Type I Supporting Organizations		Т	Γ
		r	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
		,	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	: 		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		*****
Sec	ction D. All Type III Supporting Organizations		,	
		, <u>.</u>	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	1s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	_3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
********	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

and 4c. 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

7 Excess distributions carryover to 2024. Add lines 3j

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2023

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

CABARRUS HEALTHCARE FOUNDATION 58-2055709 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _________\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

CABARRUS HEALTHCARE FOUNDATION

58-2055709

Part I	Contributors	(see instructions).	. Use duplicate copie	s of Part I if additional	space is needed.
--------	--------------	---------------------	-----------------------	---------------------------	------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ESTATE OF HARRY & MARY LORE BROWN WELLS FARGO PRIVATE BANK 868 CHURCH ST. N, 2ND FL CONCORD, NC 28025-4350	\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BILL AND ANN CANNON PO BOX 1210 CONCORD, NC 28026-1210	\$66, 4 77.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THOMAS L. DONALD 5125 ALBERTA AVE. RIO RANCHO, NM 87144-7779	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	KANNAPOLIS CANNON BALLERS 1 CANNON BALLER WAY KANNAPOLIS, NC 28081-3220	\$ <u>25,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	LILLIBRIDGE HEALTHCARE SERVICES 200 MEDICAL PARK DR. STE 240 CONCORD, NC 28025-0933	\$ 23,075.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CABARRUS HEALTHCARE FOUNDATION

58-2055709

Part II	Noncash Property	(see instructions). Use duplicate copies of Part II if additional space is nee	ded.
---------	------------------	--	------

(a)			
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom 'art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo.	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
om art I		(See instructions.)	

Name of organization

Employer identification number

CABARI	RUS HEALTHCARE FOUNDATION			58-2055709			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part, le, enter the total of exclusively religious, of the distribution of Part, let if additionable the columns of Part, let if a	through (e) and the following line entra paritable, etc., contributions of \$1,000 or	try For organizations				
(a) No. from	Use duplicate copies of Part III if additional s						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
-		(e) Transfer of git					
		(c) transier of ga					
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No. from	(L) D	(-) 116 -:61	(a) Dans	winting of how wife in hold			
Part I	(b) Purpose of gift	(c) Use of gift	(a) Desc	cription of how gift is held			

	(e) Transfer of gift						
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
Part I							

			-				
	(e) Transfer of gift						
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				

			· · · · · · · · · · · · · · · · · · ·				
(a) No. from							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
F	(e) Transfer of gift						
		(-,					
_	Transferee's name, address, an	d ZIP + 4	Relationship of tra	nsferor to transferee			

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CABARRUS HEALTHCARE FOUNDATION

Employer identification number 58-2055709

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
<u> </u>	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		d funds
	are the organization's property, subject to the organization's	exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
			[1].
Pa			
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			1 1
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included on line 2c acqu		
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	on easements during the year
8	Does each conservation easement reported on line 2d above	• •	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense s	statement and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statemer	nts that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	•	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in furt	therance of public
	service, provide in Part XIII the text of the footnote to its finar		
þ	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and ba	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	erance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treat		
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2023

e Other.

c Leasehold improvements ______
d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) 2023

Complete if the organization answered "Yes' a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-vear market value
	(b) book value	(c) Method of Valuation. Cost of e	mu-01-year market value
Financial derivatives			
Closely held equity interests			
Other			
(A)			
(8)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
at. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) art VIII Investments - Program Related.	1		······································
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-vear market value
	(5) 5501 74140	(5)	2. , 2
(1)			
2)			
3)			
4)			
(5)			
(6)			
(7)			
(8)			A.
(9) al. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
al. (Column (b) must equal Form 990, Part X, line 15, co	ol. (B))		
art X Other Liabilities	F 000 B- : "/ "	44444 Osc F 000 D. LV "	25
Complete if the organization answered "Yes"	on Form 990, Part IV, line	THE OF THE See Form 990, Part X, line 2	
(a) Description of liability	***************************************		(b) Book value
the common of th			
2)			
(2) (3)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7)			

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIII Supplemental Information

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Schedule G (Form 990) 2023

Name of the organization					Employer identification number			
CABARRUS HEALTHCARE FOUNDATION						58-2055709		
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the	sed funds through any of the following set of the following set of the solicitary of the following set of the foll	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)		(vi) Amount paid to (or retained by) organization	
		Yes	No					

							A PARAMA	

	<u> </u>	L						
Total 3 List all states in which the organization			utions	or has been notified	l it is	exempt from re	egistration	
or licensing.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

FC	irt i	of fundraising Events . Complete if the of fundraising event contributions and grant of fundraising event contributions and grant of fundraising events.	-						
		of fulful alsting event contributions and gi	(a) Event #1	(b) Event #2	(c) Other events				
			FASHION	ANNUAL GALA	NONE	(d) Total events			
			BENEFIT	DINNER	NOME	(add col. (a) through			
			(event type)	(event type)	(total number)	col. (c))			
Jue			(Grantispo)	(0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,					
Revenue	1	Gross receipts	47,254.	222,445.		269,699.			
	2	Less: Contributions	16,617.	93,618.		110,235.			
	3	Gross income (line 1 minus line 2)	30,637.	128,827.		159,464.			
	4	Cash prizes							
Direct Expenses	5	Noncash prizes			Westerland and the second and the se				
	6	Rent/facility costs							
irect E	7	Food and beverages							
J	8	Entertainment							
	9	Other direct expenses	00 00=	128,827.		159,464.			
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)			159,464.			
		Net income summary. Subtract line 10 from I				0.			
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or i	reported more than				
		\$15,000 on Form 990-EZ, line 6a.	T	I		T			
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)			
Revenue				biligo/progressive biligo		col. (a) through col. (c)			
æ		Crass revenue							
		Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses							
\neg			Yes %	Yes %	Yes %				
	6	Volunteer labor	□ No	No	No				
	7 Direct expense summary. Add lines 2 through 5 in column (d)								
	Ω	Net gaming income summary. Subtract line 7	from line 1 column (d)						
	0	Net garning income summary. Subtract line 7	nom mie 1, column (d)		***************************************	<u> </u>			
9	Ente	er the state(s) in which the organization condu	ucts gaming activities:						
		he organization licensed to conduct gaming a				Yes No			
		No," explain:							
		re any of the organization's gaming licenses re	•	-	year?	Yes No			
b	If "\	Yes," explain:							

Sch	nedule G (Form 990) 2023 CABARRUS HEALTHCARE FOUNDATION 58-2	<u> 10557</u>	09 Pag	је 3
11	Does the organization conduct gaming activities with nonmembers?	Y	es 🔲	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Y	es 🗌	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	o An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100		
14	the the hame and address of the person who prepares the organization's gaming/special events books and records.			
	No			
	Name			
	Address			
			· · · · · · · · · · · · · · · · · · ·	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 📖 Y	es L	No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
С	of "Yes," enter name and address of the third party:			
	,			
	Name			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			

		Project Co. (1971)		
	Director/officer Employee Independent contractor			
	bilector/officer Employee independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	r	[]	
	retain the state gaming license?	Ye	s	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	t III, line	s 9, 9b, 10)b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	(Form 990)	CABARRUS	HEALTHCARE	FOUNDATION	58-2055709	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continue	d)			
L						

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		P. P				
		***************************************	***************************************			

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					AND THE STATE OF T	

SCHEDULEI

SCHEDULE I (Form 990)		ဗ ခွဲ	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States	er Assistan d Individual	ce to Organ Is in the Uni	izations, ted States		OMB No. 1545-0047	24
Department of the Treasury		Compo	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.	n answered "Yes" on F Attach to Form 990.	on Form 990, Pai 1 990.	t IV, line 21 or 22.		Open to Public	O
Internal Revenue Service			Go to www.irs.	Go to www.irs.gov/Form990 for the latest information.	the latest inform	ation.		Inspection	
Name of the organization	CABARRUS	HEALTHCARE	E FOUNDATION	z				Employer identification number 58-2055709	nber 0.9
Part I General Inf		nd Assistance							
1 Does the organize	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the select	ion	
	criteria used to award the grants or assistance?	tance?						X Yes	S S
깘	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monit	toring the use of grant	funds in the United	d States.				
Part II Grants and recipient the	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Jomestic Organi 5,000. Part II can	zations and Domestic be duplicated if additi	Governments. Conal space is need	omplete if the orga led.	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
1 (a) Name and add	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
CMHA/ATRIUM HEALTH CABARRUS	H CABARRUS							CAPITAL PROJECTS, STUI	STUDENT
920 CHURCH STREET NORTH	NORTH	20000	7	t.				TUITION ASSISTANCE,	
CONCORD, NC 28023		56-0529945	T/0(C)(T)	, /9C, TEB	0	CASH VALUE		OPERATIONS	

	Enter total number of section 501(c)(3) and government organizations li	nd government or	ions	isted in the line 1 table					
3 Enter total numbe	Enter total number of other organizations listed in the line 1 table	listed in the line	1 table						
For Paperwork Reduct	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e Instructions fo	r Form 990.					Schedule I (Form 990) 2023	2003

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Onen to Du

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 58-2055709

	CABARRUS HEALTHCARE FOUNDATION	58-205570	9	
Pa	art I Questions Regarding Compensation			
1			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	990,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for person	nal use		
	Travel for companions Payments for business use of personal re	sidence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fee	1		
	Discretionary spending account Personal services (such as maid, chauffed	ır, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	;		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	1		
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation or	ommittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?			X
С				Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n		
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	'n		
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	,		
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	1		X
Ω.	If "Van" on line 9, did the examination also follow the rebuttable programming procedure described in		1 1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MISC compensation	and/or 1099-NEC	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC (C) Retirement and compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CHARLIE CARLOS E. SASTOQUE	ε	0	0.	0.	0	0.	0.	0.
UTIVE DIRECTOR	: 🗉	181,22	0.	0.	0	34,603.	215,83	0
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Schedule J (Form 990) 2023

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CABARRUS HEALTHCARE FOUNDATION

Employer identification number 58-2055709

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Partl

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. Attach to Form 990.

Employer identification number 58-2055709

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. CABARRUS HEALTHCARE FOUNDATION Name of the organization

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) r Total income	(e) End-of-year assets		(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations. Complete if organizations during the tax year.	tions. Complete if the organization	the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt), Part IV, line 34, be	cause it had one c	r more related tax-exe	mpt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY (CMHA)/ATRIUM HEALTH CABARRUS -, P.O. BOX 32861, CHARLOTTE, NC 28025	HOSPITAL	NORTH CAROLINA	170(C)(1)			ļ
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990.				Schedule R	Schedule R (Form 990) 2023

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Page 2

Schedule R (Form 990) 2023 CABARRUS HEALTHCARE FOUNDATION

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(j) (k) General or Percentage managing ownership partner? Yes No			re related	Section 512(b)(13) controlled entity?	1			990) 2023
General or P managing c partner?			d one or ma	(h) Percentage ownership				Schedule R (Form 990) 2023
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	(g) Share of Poend-of-year of assets				Schedu
(h) Disproportionate allocations? Yes No			rt IV, line 3.			 		
(g) Share of End-of-year assets			rm 990, Pa	(f) Share of total income				
			Yes" on Fo	(e) Type of entity (C corp, S corp, or trust)				
(t) Share of total income			answered "					
			rganization a	(d) Direct controlling entity				WT777777777777777777777777777777777777
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			plete if the c	(c) Legal domicile Dir (state or foreign country)				42
(a) Direct controlling entity			ration or Trust. Comear.	(b) Primary activity (6				
(C) Legal domicile (state or foreign			is a Corpor g the tax y	Prima				
(b) Primary activity			ganizations Taxable a poration or trust durin	Zc				and district as a second control of the seco
(a) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust. organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization				332162 09-28-23

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				¥ K	Yes No	0
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	in Parts II-1V?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ty			<u>1</u> 2	×	×
b Gift, grant, or capital contribution to related organization(s)				db X	М	
c Gift, grant, or capital contribution from related organization(s)				2	PKI	×
d Loans or loan guarantees to or for related organization(s)				1d	PG	×
e Loans or loan guarantees by related organization(s)				1 e	~	×
(A) = (to -				;	,	,
† Dividends from related organization(s)				#	×i	ابر
g Sale of assets to related organization(s)				1 g	PG	54
h Purchase of assets from related organization(s)				ŧ	PSI	ы
i Exchange of assets with related organization(s)				;=	×	<u>.</u>
				į	×	×
k Lease of facilities, equipment, or other assets from related organization(s)				*		bd
l Performance of services or membership or fundraising solicitations for related organization(s)	Janization(s)			=	;×;	ь.
m Performance of services or membership or fundraising solicitations by related organization(s)	lanization(s)			1 <u>m</u>	×	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			‡	×	<u>.</u>
				10 X	\vdash	
Osimbi internatival to indicate describing and property for everyone				•	2	
	***************************************			2	Yi i	4
q Reimbursement paid by related organization(s) for expenses				19	×i	Set
r Other transfer of cash or property to related organization(s)				+		ьл
- 31	***************************************			1s	Xi	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	nis line, including coverec	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	lved		
(1) CMHA	0	215,830.	,830.CASH VALUE			
(2) CMHA/ATRIUM HEALTH CABARRUS	Д	831,567.	831,567.CASH VALUE			
(3)		1000000				
(4)						
(5)						
(9)						
332163 09-28-23	43		Schedule R (Form 990) 2023	(Form 9	00 00	3

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Legal domicile Predoment income pariesses. Share of (state or foreign excluded from tax under sections 512-514)	(a) (b) (c) (d)	(q)	(0)	e) (p)			(F)	6	8	(8)
Nestron Nestro	ress, and EIN entity	Primary activity	Legal domicile (state or foreign	Predominant income pariner (related, unrelated, excluded from tax under one			Dispropor- tionate allocations?	Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?	Percentage ownership
				Sections 512-514) Yes		assats	Yes No	(Form 1065)	Yes No	
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Part VII	(Form 990) 2023 Supplemental Info	ormation				
			s to questions on Sche	edule R. See instructions.		
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